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We are looking for team leaders for the following two departments:

**CLOTHING MONDAY MORNING**

**JEWELRY/BAGS/SHOES**

Team leaders are responsible for communication and troubleshooting within their department and are required to attend team leader meetings once a month.

Team leaders should be IHCAS members in good standing

For more information, please contact any BOD member.

Government Industry guide for second-hand products, is on the wall opposite the computer. All the relevant departments – please check it out!

## Autumn in the Rockies

There is nothing better than Autumn in the Rockies, with the crisp mountain air, the spectacular larch trees, red/yellow colors and the first fresh snow on the mountain tops.

We wanted to take the opportunity to thank all our volunteers for working so hard during this busy summer. Between June-July-Sep our revenue has been phenomenal, and we will have a lot to donate back to healthcare



initiatives this fall. Have a wonderful Autumn everyone!

## Announcements, Updates, and Important Dates

We have been training on the new Point of Sale system with great success. We had a soft opening Oct 8<sup>th</sup>, went live with the new system on October 14<sup>th</sup> and use it exclusively thereafter. Help us spread the word that starting Oct 14<sup>th</sup> and onwards, the thrift store will accept Debit Card payments for purchases \$5 and up (and continue to accept cash). Credit cards are not accepted due to the higher bank fees. Roni will provide constant support to the sales ladies for the first month of operations.

Reminder that IHCAS Membership fees for 2022 are being collected. For the volunteers who would like to become new members OR renew their membership, the purple deposit bag is in the kitchen on the wall opposite the computer, please put your name and \$10 in an envelope. You can check Better

Impact to see whether you have paid already or not: under MY PROFILE → ADDITIONAL INFO → IHCAS MEMBERSHIP → future membership = 2022 & future membership dues paid date.

Reminder for volunteers NOT to shop from the two display areas (at the front of the store and in the back of the store) during sorting days. You can shop from those areas only as a client during shopping days.

Reminder that volunteers shopping during store shopping hours will be charged tax like a regular customer.

We will be giving 6 scholarships this Fall to students enrolled in health-related post secondary programs.

## Announcements, Updates, and Important Dates - Continued

Thrift store volunteer Betty Kilpatrick demonstrates a fabulous blanket that was knit by the knitting group at Lakeview Manor. This was created from little bits of donated yarn that we couldn't sell at the thrift store.

The items made by this knitting group are donated to homeless people and to Mount Nelson Place in town.

This is incredible!



We wanted to remind volunteers of the importance of signing up for your shifts on Better Impact for both maintaining small numbers of volunteers at the store AND for Covid contact tracing purposes. If you forgot to sign for your shift and you came to the store, please make sure there is still room on the shift (max numbers are posted on the schedule) and make sure to add your name on the schedule so Roni can later add you on Better Impact.

Due to numerous requests, the BOD met on Oct 5<sup>th</sup> and discussed the possibility of mandating vaccines for our volunteers and customers. A detailed letter was then sent to all the volunteers explaining the decision that for now, the BOD opted against it. Nevertheless, due to subsequent replies and requests, the BOD met again on Oct 13<sup>th</sup> and decided to mandate vaccines at the thrift store. The whole scope of the mandate is still in preparation and as well the date on which it will come into effect. More will be emailed about it when the plan is finalized. Minutes from the BOD meeting is posted on the Kitchen Board. The BOD wanted to remind everyone that regardless of vaccination status, we should maintain physical distancing, use PPEs, be conscious of hygiene procedures and most importantly, not come to volunteer if we feel unwell.

An IHCAS Society meeting is scheduled for Nov 8<sup>th</sup> 2021. More details will be sent to members by email.



## Feedback on the new POS - SQUARE

Thrift store sales volunteer Gail Horton (left picture) used the new POS – SQUARE during our soft opening Oct 8<sup>th</sup> and loved it.

Most of our Sales cashiers have already used the system in real time and liked it a lot, even the skeptics are now believers 😊

Shoppers were pleasantly surprised (this was a soft opening,

so they were not prepared) and joked that they will need to be re-conditioned, not to stop at the ATM before coming to the thrift store.

On average, 2/3 of the sales are still done by cash but we are expecting that with time, we will see much less cash transactions. Stay tuned to learn about the shoppers' experience in the next newsletter.

SOCIETY  
**INVERMERE**  
 Health Care Auxiliary



## IHCAS Board of Directors & Thrift Store Team Leaders

### IHCAS Board of Directors

Edie Elias – President  
 Kathy King – Vice President  
**VACANT** – Past President  
 Wendi Ede – Treasurer  
 Madelene Lange – Secretary  
 Sharon Dean – Director  
 Corinne Tansowny – Director  
 Heather Meadows – Director  
**VACANT** – Director

### Thrift Store Team Leaders

**VACANT** – Jewelry/Shoes/Bags  
 Kerry Jopp – Housewares  
 Seona Helmer – Clothing Thursday PM  
 Marion Labrie – Sales  
 Linda Fairhart – Linens  
 Marylyn Puskaric – Clothing Monday PM  
 Jill McCorry – Seasonal/Games/Books/Toys  
 Pam Schneider – Kids Clothing  
**VACANT** – Clothing Monday AM  
 Anita Molto - Ramp

### Invermere Health Care Auxiliary Society

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